

Head Coach National Teams



Head Coach - National Teams

The Canadian Tenpin Federation National Head Coach provides coaching to Team Canada athletes and assists in attaining CTF's High Performance Goals.

The Head Coach is responsible for the overall coaching structure, including Yearly Training Plans, Coaching staff development and communication with the High Performance Committee

+ Essential Job Functions

- Produce Yearly Training Plans for all Teams and Athletes.
- Coordinate with the coaching staff to ensure that all teams and athletes are getting adequate coaching that is in line with their Yearly Training Plan.
- Provide ongoing coaching within the competition year and at events in conjunction with the Yearly Training Plan. (i.e. competition debriefs, monthly check-ins, etc.)
- Organize and facilitate monthly meetings for the Men's Team, Women's Team, Youth Team and Coaching Staff
- Complete annual evaluations of the coaching staff and provide regular feedback for their development.
- Evaluation of athletes for event and roster selection, in conjunction with the High Performance Committee.
- Complete required training and certifications as required by Sport Canada and CTF.

+ Education and Experience

- NCCP Competition Development Certified Status is required.
- At least ten (10) years experience working with High Performance athletes, both adult and youth.
- Team Canada experience as an athlete is preferred, but not required.
- Must be proficient with office software and applications such as Zoom, Word, etc.
- Technical knowledge related to bowling balls and layouts is required. Direct Pro Shop experience is preferred.
- Experience coaching other sports is a plus.
- Proficiency in French is a plus.

+ Compensation and Benefits

- This is a volunteer position.
- If asked to travel with the teams for an event or training camp:
 - CTF will cover the costs of travel and accommodations
 - A Per Diem will be provided if the budget allows
- Coaches are provided with a uniform (shirts and jacket).

+ Working Conditions

Working Conditions	Details
Number of Hours	Up to 10 hours per week and up to 4 weeks of travel per year
Scheduling	<p>Athlete meetings are via Zoom and scheduled at the convenience of the coach and athlete. In-person training is not required, but recommended for Athletes in your area.</p> <p>Team meetings are typically on Sunday nights.</p> <p>High Performance Committee meetings are on a weekly basis.</p>
Work environment	With the exception of travelling for events and occasional in-person coaching, this job is entirely remote.
Travel requirements	You may be asked to attend multiple events with travel days going up to approximately 28 days per year, with a priority placed on world-level events and the Pan am Games.

+ Policies and Agreements

- Coaches will be required to sign their coaching contract which further outlines the details of the position.
- Sport Canada requires all National Team coaches to complete training (e-learning) in accordance with their policies and government regulations. The High Performance Committee will keep coaches up to date of their requirements and deadlines.
- Coaches will also be required to sign CTF's Social Media Policy which outlines the standards for online behavior.

+ Evaluation and Review

- Coaches will be evaluated by athletes following events that they attend. That feedback will later be provided by the High Performance Committee.
- The Head Coach and High Performance Committee will conduct an annual review for feedback and strategic adjustments for the following year.