

# Associate Coach National Teams



## Associate Coach - National Teams

The Canadian Tenpin Federation National Associate Coaches provide coaching to Team Canada athletes and assist in attaining CTF's High Performance Goals.

Associate Coaches assist the Head Coach and Assistant Coaches with athlete communication and form a vital part of the team with a more limited time commitment.

### + Essential Job Functions

- Coordinate with the Coaching Staff to maintain regular communication with assigned Athletes (no more than two).
- Provide coaching and feedback within the competition year and at events in conjunction with the Yearly Training Plan. (i.e. competition debriefs, monthly check-ins, etc.)
- Attend Team Meetings facilitated by the Head Coach whenever possible. These meetings are recorded for later review at your convenience in the event of an absence.
- Assist in the achievement of athlete and team goals within the High Performance Committee's policies and Sport Canada guidelines.
- Complete required training and certifications as required by Sport Canada and CTF.

### + Education and Experience

- NCCP Competition Development in Training status is preferred or equivalent coaching / competition experience.
  - If not already "In Training" status, coaches are expected to start the Competition Development Sport Specific training with the Head Coach within the first year of their term
- At least two (2) years experience coaching High Performance or Developing youth bowlers in your area.
- Must be proficient with office software and applications such as Zoom, Word, etc.
- Pro shop experience or time coaching with other sports is a plus.
- Proficiency in French is a plus.

### + Compensation and Benefits

- This is a volunteer position.
- If asked to travel with the teams for an event or training camp:

- CTF will cover the costs of travel and accommodations
- A Per Diem will be provided if the budget allows
- Coaches are provided with a uniform (shirts and jacket).

## + Working Conditions

| Working Conditions  | Details  |
|---------------------|--|
| Number of Hours     | Up to five (5) hours per month with potential to be asked to travel for an event or training camp.   |
| Scheduling          | Athlete meetings are via Zoom and scheduled at the convenience of the coach and athlete.<br><br>Team Meetings are typically on Sunday nights - these are recorded and can be reviewed later when unable to attend. |
| Work environment    | With the exception of travelling for events, this job is entirely remote.  |
| Travel requirements | You may be asked to attend an event with travel days going up to approximately 14 days per year with a priority on youth events.   |

## + Policies and Agreements

- Coaches will be required to sign their coaching contract which further outlines the details of the position.
- Sport Canada requires all National Team coaches to complete training (e-learning) in accordance with their policies and government regulations. The High Performance Committee will keep coaches up to date of their requirements and deadlines.
- Coaches will also be required to sign CTF's Social Media Policy which outlines the standards for online behavior.

## + Evaluation and Review

- Coaches will be evaluated by athletes following events that they attend. That feedback will later be provided by the Head Coach.
- The Head Coach and High Performance Committee will conduct an annual review and provide feedback.