



Canadian Tenpin Federation. Inc.
Fédération Canadienne des Dix-Quilles, Inc.

Annual Meeting November 14, 2020

Via: Zoom



AGENDA

10:30am Check in

11am Call to Order

National Anthem

Roll Call of Board of Directors – Cathy Innes

Rules of The Zoom – Cathy Innes

✓ **First Vote Allocation – Charlotte Konkle**

President’s Welcome & Opening Remarks - Dave Kist

Rules of Convention – Elaine Yamron

Minutes of November 2019 Annual Meeting – Dave Kist

President’s Report – Dave Kist

Executive Director’s Report – Cathy Innes

Audited Financial Report – Cathy Innes

Finance & Budget – Dave Kist

Acts of the Board –Curtis Kruschel

Break

Vote Allocation – Charlotte Konkle

Committee Reports

Bowling Amalgamation – Anne Marie Cole

Canadian 5Pin Bowlers Association – Annette Bruneau - Verbal

ORS Task Force – Mary Anne Madsen - Verbal

Regulatory – Charlotte Konkle

Equipment & Specifications – Dan Tereck

High Performance Unit – Jane Vetero

Athletes’ Council –Felicia Wong

Coaching Development - Blaine Boyle

Youth Report & Safe – Blaine Boyle

Achievement Awards – Elaine Yamron



Break

Vote Allocation – Charlotte Konkle

Nominating – Charlotte Konkle,

Elections

Outstanding Questions from Chat - Assigned to Chair

Final Words – Dave Kist

Meeting Adjourns

Questions & Answer Session – 2 Hour Max



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Rules of 2020 Annual Meeting

The Canadian Tenpin Federation Board of Directors presents for your approval the following rules to govern the CTF 2020 Annual Meeting.

1. Roberts Rules of Order Revised, shall govern the procedure of this Annual Meeting, providing they do not conflict with CTF policy.
2. The delegation shall include Delegates, Life Members and members of the CTF Board.
3. Only registered delegates and guests will be permitted in the meeting.
4. At the time of logging in all participants must submit name, what association/federation they represent, and identify if they are a delegate or guest. I.e: Cathy Innes – CTF – Delegate or Brian Black – VDTBA – Delegate. You can rename your self once you have logged.
5. Delegates and members wishing to ask questions may do so by submitting the question into a chat. All questions will be assigned to the appropriate board member or staff.
6. In order to expedite the business of the Annual Meeting, all delegates and guests will be muted and the chat will be used for questions.
7. Unless in an emergency, any delegate having to leave the zoom meeting during elections may not re-enter until polls are open for the next nominee.
8. Guests must be identified and registered, and will not be permitted to vote.
9. Delegates may not vote on motions via telephone.
10. Exceptions to these rules may be made at the discretion of the President.

*Submitted by
Canadian Tenpin Federation Board of Directors*



**CANADIAN TENPIN FEDERATION
ANNUAL MEETING,
SATURDAY, NOVEMBER 23, 2019
Coast Hotel, Campbell River, BC**

Delegates:

Jim Coleman	Alberta TBA	Leona Williams	BC Tenpin Fed.
Anne-Marie Cole	Ontario TBA	Michelle Konkle	Campbell River TBA
Allen Bradshaw	Campbell River TBA	Shauna Krouac	Foothills TBA
Kelly Kruschel	Foothills TBA	Della Trude	Greater Toronto TBA
Deborah Hope	Greater Toronto TBA	Kim Green	Mid Vancouver TBA
Terry Wagstaff	Mid Vancouver TBA	Erin McMaster	Niagara TBA
Jane Vetero	South Central ON TBA	Marie Madsen	South. Vancouver TBA
Kathy Graham	Vancouver & Dist. TBA	Tom Graham	Vancouver & Dist TBA
Ron Molinski	Winnipeg TBA	Dan Tereck	Winnipeg TBA
Brian McMaster	Niagara TBA		

Directors:

Brian McMaster	President	Elaine Yamron	1st Vice President
Dave Kist	2nd Vice President	Blaine Boyle	Director
Charlotte Konkle	Director	Wanda Howard	Director
Curtis Kruschel	Director	Jane Vetero	Director

National Office (Non-Voting):

Cathy Innes Executive Director

Guests (Non-Voting):

Sheila Stormo	Campbell River TBA
Shirley Focht	Campbell River TBA
Hazel McLeary	Life Member

The meeting was called to order at 8:40 am (PST) by the President followed by singing of the National Anthem and the roll call of the Directors.

Introduction of the Board of Directors followed.

First Vote Allocation: 20 delegates plus 6 directors = 26 voting members. Majority is 14. 1 guest.

The delegates and guests introduced themselves.

Elaine Yamron presented the Rules of Convention of the Annual Meeting Members of CTF for approval.

Motion # 1- moved & seconded to accept the Rules of the Annual Meeting of Members. Carried.



Motion # 2 - moved & seconded to accept the minutes of the Annual meeting of Nov.2018. Carried

Brian McMaster presented the President's report - report on file.

Motion # 3 - moved & seconded to accept the President's report. Carried.

Cathy Innes presented the Executive Director's Report - report on file

Motion # 4 - moved & seconded to accept the Executive Director's report. Carried.

Cathy Innes and Dave Kist presented the audited financial report as of July 31, 2019 - report on file.

Motion # 5 - moved & seconded to accept the audited financial report. Carried.

Motion # 6 - moved & seconded to approve the auditor of the previous years. Carried.

Motion # 7 - moved & seconded to accept the budget as presented. Carried

Charlotte Konkle presented the Regulatory Report - report on file

Motion # 8 - moved & seconded to accept the Regulatory Report.

Curtis Kruschel presented the Acts of the Board for approval - report on file

Motion # 9 - moved & seconded to accept the Acts of the Board as presented. Carried.

Jane Vetero presented the High Performance report - report on file

Motion # 10 - moved & seconded to accept the High Performance Report.

Cathy Innes presented the Canadian Team Trials report - report on file.

Motion # 11 - moved & seconded to accept the Canadian Team Trials - report on file.

Cathy Innes presented the Athlete's Council report in the absence of Felicia Wong - report on file.

Motion # 12 - moved & seconded to accept the Athlete's Council report. Carried.

Blaine Boyle presented the Coaching Development report - report on file.

Motion # 13 - moved & seconded to accept the Coaching Development report. Carried.

Blaine Boyle presented the Youth Report and the Safe Scholarship report - report on file.



Motion # 14 - moved and seconded to accept the Youth report and the Safe Scholarship report.
Carried.

Elaine Yamron presented the Achievement Awards report - report on file

Motion # 15 - moved & seconded to accept the Achievement Awards report. Carried.

Discussion regarding league awards followed.

Wanda Howard presented the Governance Report verbally.

Motion # 16 - moved & seconded to approve the verbal Governance Report. Carried.

Brian McMaster presented the Lane Certification report prepared by Ron Jones.

Motion # 17 - moved & seconded to approve the Lane Certification report. Carried

Elaine Yamron conducted the Hall of Fame Induction Ceremony - the inductee for this year is Cathy Innes in the Builder Category. Hazel McLeary, Sheila Stormo and Shirley Focht spoke of the many contributions that Cathy has made to CTF and presented her with flowers and wine. Her sister, Joanne, congratulated her on the award that was well deserved. Brian McMaster spoke of her many accomplishments and her talents.

Elaine presented Cathy with her Hall of Fame pin and a special memento for her induction. Cathy thanked everyone for everything, especially her family.

Lunch was served.

The meeting commenced at 1:30 pm.

Vote allocation - 17 delegates + 6 directors = 23. 3 guests.

The Bylaws state that there must be 20 delegates eligible to vote for a majority. Therefore there was not a majority needed to conduct any more business.

CTF will be in touch with all of the delegates soon with the remainder of the annual meeting.

The meeting was adjourned at 1:52 pm.



President Report

Hello to our local and provincial bowling organizations across the country and welcome to ever changing “The New Norm” of virtual meetings, something I am sure we all have become comfortable with. This is our first ever electronic Annual Meeting and we are going to do our best to make it successful, but please bear with us through any challenges we encounter.

Cathy will be providing many updates as we go along and I hope I do not steal her thunder. Cathy has been working diligently to ensure everyone has the latest updates, answering as many questions as possible and keeping the business of CTF moving forward in these very trying times. So, to begin, I would like to recognize and thank Cathy for being there. Taking all the calls, answering the emails and being our eyes and ears in the world and sport of bowling. Cathy, thank you for being the person you are, a leader – passionate, caring and informed. A guide to help me navigate my first year in the role of president and for what you do to help make CTF as great an organization as it is.

Let me touch on a few items,

Covid:

Covid is the topic on everyone’s mind these days. It dominates our conversations, news and the political landscape in nearly every single country around the world. The world and how we interact with people has and will continue to change, but there is still a need for people to connect, have fun and to spend time with others. Bowling is one of the ways for folks to do this, be it socially on a Saturday night with family or during league play and competing for top honours. Bowling has been and will continue to be both a fun activity for some and a highly competitive sport for others.

How this all happens continues to evolve province by province and city by city. Bowling centers are open in some parts of North America, still closed in others and re-closed in some “hot spot” areas. News is emerging that really has the 20/21 season in question, can we do this? Where there is a will, there is a way. So let me share some news about the state of affairs:

- Since mid-summer, more than 50 centres (in Canada & the USA) have officially announced they are permanently closing.
- There are over 125 centres up for sale on public sites - 60 centres on GlobalBX, 27 on Loopnet 10 on Dealstream and 37 with The Hansel Group - granted most in the states, but this is nearly 5 or 6 times the norm
- Mandatory masks in parts of the country and in some cities within a province – it’s hard to keep track these days



- Hot spot areas In Quebec, Ontario and parts of the USA have forced the re-closure of centres
- Washington state announced bowling was pushed back and may not be able to open until spring or summer 2021 – another 4 to 6 months away – They have been closed since March and not been allowed to open
- In Canada, active cases are on the rise as more things reopen & people tire of “the new norm”, relaxing on or forgetting about what got us all to the point of reopening – Talk of a wave two is increasing, particularly in Ontario & Quebec as the numbers climb and climb. Alberta is also seeing numbers escalating and citing Thanksgiving celebrations as a large contributing cause
- Rising costs of Covid preventative measures – cleaning, disinfecting, extra staff to get the job done with reduced revenues will put real pressure on more bowling centres. How many can or will survive for extended periods of time?
- Many events at every level have been cancelled or rescheduled and some of these may not occur in the 20/21 season – It is a wait and see approach at every level locally to Internationally

What I am trying to say is we are not out of the woods yet and we need to be nimble, flexible and prepared to adapt. As things change, so must we..... So be patient, lead by example and let's continue to put our best foot forward.

Merger of 5 pin and 10 pin Associations:

We at CTF are excited at the prospects of merging with C5. There are so many duplications of effort and costs, that - as one organization – can be eliminated and then imagine the programming we might be able to deliver to our members. Like C5, CTF is a proud organization with a rich history stretching back many years. We know that things will change, but for the better of our sport. It will take time, energy and effort, but all worthy goals do, and Anne Marie will be providing us an update a little later today.

Bowl Canada Relations

It is unfortunate and I am sorry to report that our relationship with Bowl Canada has turned sour and done so surprisingly quickly. I would even go so far as to say we are disliked (to temper it) a great deal and that I feel Bowl Canada is taking steps to intentionally circumvent our organization and that of C5.

What had started out as an improving relationship via the BFC, turned nasty not too long ago and has continued to get worse. CTF continues taking the high road of integrity and has not responded publicly or via social media to the attacking comments coming from Bowl Canada, their various boards (nationally and provincially) or their individual members.



The catalyst of this seems to have been Sport Canada's announcement, during a BFC (Bowling Federation of Canada) meeting, that Bowl Canada would not receive any future funding for their Youth or World Cup programs. Sport Canada then "reassigned" all the funds to C5 and CTF in order to maintain the same level of total funding for the sport of bowling.

Despite our repeated assurances, Bowl Canada continues to believe CTF and/or C5 collaborated with Sport Canada to remove funding from their programs – A move I can assure you did NOT happen. Could we have been more sympathetic – perhaps, could we have done more to help Bowl Canada – perhaps. We heard the message from Sport Canada – No funding would be giving to programs owned/run by "for profit" organizations and we took that to heart and went to work to protect bowling's funding levels.

We saw writing on the wall that change was in the air and coming quickly. Covid costs, subsidy programs for businesses and individuals alike are all mounting and the government is going to have to pay for these programs one day. Our worry was and still is that sport program funding levels may be reduced and we opted to do everything in our power to ensure we meet or exceeded Sport Canada requirements for program funding so that if cuts come, bowling would be perceived in the best possible light.

There are many details that could be shared, but let's not dabble in the muck and keep to our path of integrity. I still have hope that the relationship with Bowl Canada will be a good one, but I am also a realist – it will be work, but work that is worthy if we can get past all this mistrust and false.

In closing,

- Covid impacts are being felt and we will not know just how deep they will run for several more months and likely into Mid 2021. I, like so many others, worry about bowling centres and how many will survive, for without bowling centres we have no sport and without bowlers there are no centres.
- The merger with C5 is progressing well and within a short time we should have some clear indications from the consultants about moving forward
- Our relationship with Bowl Canada is at a historic low and I see nothing on the horizon to make it any better. Publicly, I remain positive and portray our relationship with hope.
- I know our members are looking for direction and answers on many programs, but like you, we are in limbo with Covid and our crystal ball is not any better at reading the future than yours

Dave Kist,
CTF President



Executive Director's Report

Welcome to all delegates and guests to our 2020 Annual Meeting. This annual meeting was to be held in Regina but due to Covid-19, here we are on Zoom.

We will try to keep the meeting moving along as smoothly as possible, but this is technology and who knows what can happen? I do have a team helping me:

Charlotte Konkle: Vote Allocations, and Minutes

Anne Marie Cole: Delegate Review, And Questions in the Chat

Theresa Blond: Questions in Chat, and Delegate Authorizations

During the meeting all delegates and guests will be muted. For questions please use the chat as we will be allocating the questions to the board member best suited to answer. If a question cannot be answered, you will be emailed.

So much has changed since March 2020, my message is not what I intended. This is the hardest report I have ever had to write. We are not thriving, we are trying to survive. This may sound melodramatic, but it is the only way I can describe what I have seen our sport go through since March.

Covid has hit our sport dramatically and in ways we never dreamed of or anticipated. Leagues were cut short, Tournaments cancelled or postponed, rules, banquets, and playoffs were adjusted. We thought perhaps this was temporary, but soon learned when summer rolled around, this virus was here to stay. Then the reality hit home when bowling centers started closing permanently.

September has come and gone. Some leagues have started, some have decided to take the year off, some started and were stopped again due to health protocols, and some are still bowling. Do we know what our membership will look like after this season? No, we can only prepare for the worse and hope it is better. You will see the budget the board approved in July, still in the dark of what will happen in the fall and winter months.

At national office we tried to help in any way possible – league executives, league bowlers, local leaders, and proprietors. After a flurry of calls and emails things seemed to calm down only to ramp up again in September. What was going to happen to bowling? We still do not know the answer?



With revenues projected at half, every expense was analysed to ensure we were fiscally responsible. Awards were ordered as scheduled in the early summer and after arrival it became clear that this purchase may be for two seasons instead of one.

We eliminated some extra expenses for storage fees as 60+ boxes arrived from Lethbridge over a year ago. We have since scanned and shredded this down to approximately 10 boxes that are stored in Surrey. With no travel needed for board meetings nor travel for coaches, we will naturally save, but realize that the fixed costs are the same no matter the number of participants.

It becomes harder to see the good but perhaps in the spring, we can look back with brighter eyes and acknowledge what we have overcome and accept the changes we will make for our future.

As I write my report two associations are testing the ability to direct pay for their participant fees. South Vancouver TBA and Kelowna TBA are testing our procedures and helping us make new ones. Our membership base is telling us they want this. It is time.

You will hear reports updating you on the progress of the Amalgamation Committee. A merge with 5 pin makes sense on paper, where do we go from here?

To end, I have so much to be thankful for, and I hope through this mess you will also be thankful for many things. Most of us have worked our entire lives for this sport, and some of us will weather the storm and will be stronger on the other side, and others will say it is time to retire. Either way, we may look different after this storm, but we will still be fighting for the sport of bowling that we love so much.

If you are a new leader for this sport, we need you! We need fresh ideas that will guide our sport through this rough patch! Many sports are looking at this pandemic as an opportunity to make great changes. I hope this is an opportunity for bowling also. I believe we can do it!

Stay healthy & safe, and wear a mask if you can.

Respectfully

Cathy Innes, Executive Director



Budget for 2020/2021

Canadian Tenpin Federation Budget	2019/2020 Budget	31-Jul-20 Actual	2020-2021 Budget
Income			
Membership Dues	305000	287749	143673
gst/hst rebate		8000	4000
Liability Insurance Income	2500	1850	1850
Fund Raiser - National	2000	0	
Fund Raiser - High Performance	2000	1000	1000
Membership Subtotal	311500	298599	150523
Grants & Donations			
BFC - Coaching	12000	12000	0
BFC CYC	7500	17800	0
BFC - HP Team Program	55000	127645	0
Sport Canada - Translation		2675	4500
Sport Canada - Governance			12500
Sport Canada - Salaries			34000
Sport Canada - Team Canada			77000
Sport Canada - National Events			44500
Sport Canada - Operations		90703	2500
Sport Canada - COVID Emergency			32000
Coach Development - CAC	5000	3000	3000
Corporate Donations	3500		
Athlete Donations		671	500
BFC Administration	3500	6275	0
Sponsorships			0
Gifts in Kind	30000	18852	15000
CEW - CRA		13552	6000
Grants & Donations Subtotal	116500	293173	231500
Tournament Income			
Canadian Mixed Championships	10000	17290	0
Canadian Youth Championships	15000	0	15000
Pabcon Revenue	20000	0	0
Canadian Team Trials	55000	5027	40625
Tournament Income	100000	22317	55625
Development Income			
Inventory Income	5000	0	0
Coach Development Revenue	500	100	500
Lane Inspectors Course Revenue	500	0	0
Centre Certification Fees	500	485	500
Coaching Clinics	6000	0	
Development Income	12500	585	1000
Total Income	\$540,500.00	\$614,674.00	\$438,648.00
Total Income	\$540,500.00	\$614,674.00	\$438,648.00



EXPENSE

Awards Cost	40000	48985	40000
Awards Upgrade Cost	1500	1635	1000
Inventory Cost	500	0	0
Inventory Variance	1000	-425	0
Adjustment Write-off	1500	0	0
Freight Expense	0	2135	2000
Total Cost of Goods Sold	44500	52330	43000

Office Expenses

Courier & Postage	1000	459	500
Office Supplies	3000	2134	2000
Office Equipment Lease	3600	3409	3600
Telephone	300	389	300
Utilities	250	645	650
Computer Software	4500	7209	6000
Total Office Expenses	12650	14245	13050

Payroll Expenses

Wages & Salaries	101000	88721	101000
EI Expense	1320	1220	1320
CPP Expense	4180	3039	4180
Pension Expense	4620	4310	4500
Total Payroll Expense	111120	97290	111000

Travel & Accommodations

Board Meetings	15000	11106	8000
President	5000	2125	5000
Executive Director/Staff	7500	1320	5000
Committees	5000	3403	5000
Team Canada Coaching	11000	10926	10000
LTAD Expenses	0	0	2500
Travel & Accommodations Total	43500	28880	35500

General & Administrative Expenses

Accounting & Legal	5000	5750	6000
AGM Expense	1500	3207	1000
Corporate Filing Fee	200	11.43	200
Credit Card Charges	6000	954.63	2000
Gifts in Kind	30,000	18852.63	15000
Honorariums - President	6000	3000	0
HP Manager	18000	19112	26000
HP Admin Funding expense	8000	6666	0
Insurance	6000	5492	5000
Interest & Bank Charges	1200	1126.39	1200
International Dues	8200	7992.03	8000
Marketing Expense	2000	1546	2000
Promotions Expense	0	2500	0
Participant Expense	15000	20019	15000
Membership Software Expense	10000	6497	6000



Miscellaneous	500	0	0
Storage	1200	1480.87	500
Scholarship Promotion		0	0
Translation	6500	3825	4500
Website Services	1350	26.9	500
Total General & Admin. Expenses	126650	108058.88	92900
Tournament Expenses			
Canadian Mixed Championships	10000	17124	0
Canadian Youth Championships	25000	2194.86	25000
Canadian Team Trials	25000	1846.95	25000
Pabcon	0	0	
Total Tournament Expenses	60000	21165.81	50000
Development			
Coaching Clinics	2000	0	0
Coaching Honorariums	12000	5739.88	6000
Coach Development Expense	3000	3720	3000
CAC Reinvestment Fee	3000	1428	1500
Lane Inspection Course	600	0	0
Merge Committee			65000
Total Coach Development Expense	20600	10887.88	75500
High Performance			
Tournament Entry Fees	7500	8647	7500
Tournament Travel (air/hotel/per diem)			
Adults	35000	11741	20000
Youth	20000	21369	15000
Senior	4000	4000	0
Tournament Travel	59000	37110	35000
Training Camps			
Pan Am's	0		
Women's	6705	6418	6500
Men's	6705	6441	6500
Youth	7835	7206	7500
training camps sub	21245	20065	20500
Athlete Monitoring Software	2500	2274	2300
Team Uniforms	3425	3495	4000
High Performance Total	93670	71591	69300
TOTAL EXPENSE	512690	404448.57	490250
NET INCOME	27810	210225.43	-51602

Note: 88,000 prepaid in this fiscal to be used by March 31, 2021



Audited Financial Statements Coming Soon,



Acts of the Board

Board Meeting - Nov. 21 & 22, 2019

M/S/C

- 1 to accept the President's report
- 2 to accept the Executive Directors report
- 3 to accept the Financial Report
- 4 to accept the Financial Committee Report
- 5 to accept the Athlete's Council Report
 - Discussion regarding whether the Athlete's Council Report had been compared to the Non-Profit Act regulations and the CTF Bylaws
- 6 to accept the High Performance Report
- 7 to use the unassigned funds in the SAFE program to assist with youth bowling Tournaments such as CYCs and the World Youth Tournament
- 8 to accept the Scholarship Report
- 9 to accept the verbal Awards report
 - BOTY criteria will be updated and brought back to the Board for approval
- 10 to accept the Coaching Development Report
- 11 to accept the String Pin Report
- 12 to accept the Youth Report
- 13 to accept the Governance Report
- 14 to accept the Regulatory Report
- 15 to approve the Board minutes of Nov.15 & 16, 2018
- 16 to remove the President's honorarium out of budget for next season and the amount to be removed
- 17 to create a "Grass Roots" coaching award with the criteria to be done and brought back to the Board
- 18 to approve that the unassigned Scholarship funds be used for youth only events i.e. CYCs and budget to be made for the event to approval
- 19 to adjust the prior motion regarding lane certification fees to \$8.00

NOTES:

- Discussion regarding the Election Procedures for the AM - deadline for nominations is 24 hours prior to the start of the AM . The rules for acclamation with Roberts Rules - 3 Positions open and 3 nominees - they are elected by acclamation as they are uncontested -
- Discussion regarding the SAFE program has been updated - has been updated; if scholarships have not be claimed after 10 years they become unassigned
- Discussion regarding Special Olympics membership

Board Meeting - Nov. 23, 2019.

*Special Board Meeting for Election of CTF Officers
for a 1 year term from Jan. 1, 2020 to Dec. 31, 2020*

Dave Kist from Alberta was elected President.
Elaine Yamron from Manitoba was elected 1st Vice President
Blaine Boyle from Saskatchewan was elected 2nd Vice President



Board Meeting - Feb.27, 2020 via email

M/S/C

- 1 That the CTF Board of Directors approves a 2.5% increase in salary for Cathy Innes effective Jan. 1, 2020. Vote taken March 2, 2020 via email and was unanimous

Board Meeting - Mar. 4, 2020 via UberConference@

Updates from all Committee Chairpersons:

Financial Review - Cathy Innes - verbal

- review of statement as of January 30 - on file
- need a Financial Committee Chair - anyone interested contact Dave

Youth/CYC updates - Blaine Boyle - verbal

- CYCs - are a couple of months away
- wanted to change starting time but house didn't go for it; makes the last day tight with match play
- raised the fee to \$800 from \$600
- CTF should have full control of CYCs - bid system instead of rotation to be decided
- World Youth tournament - checking it out

CTF Office - Cathy Innes - verbal

- discussion - lane certification; website; tournaments; Air Canada & Westjet discounts; League kits & ORS; Award ordering; sharing information with association managers and presidents; Software Change; storage locker for archives; Dropbox vs Google Drive; certificates; banking; etransfers;
- Approved for opportunity to apply for funding to cover for 2 tournaments in Ontario - applied as NSO

HP Report - Jane Vetro - verbal

- Ladies training camp - this weekend in Montreal; Men's and Youth Camps done; coaches have been assigned to championships
- Jane threw out the first ball for the YBC Ontario championships at Woodlawn in Guelph - string pin
- Matthew Leppart of Niagara bowled 299
- records apparently broken



Coaching - Blaine Boyle - verbal

- call from CAC rep - 9 things to accomplish in the next 4 years
- #1 priority is mandatory registration for all coaches in Canada

Policy Manual - Dave Kist - verbal

- #1 priority to have it done in 2 to 3 months
- Officials Certifications - Harvey Zimberg is looking into it - all provincial and local association directors should have this
- #2 priority - all National Board Members must have this

League Kits - Cathy Innes - verbal

- email sent out to board as to the manuals - deadline is June 1
 - Dave mentioned reciprocal agreement
 - Playing Rules and By-laws will be separated
- Cathy repeated the procedure for rule questions - questions that can't be answered by the rule book are to be directed to National Office and if necessary with a grey area Cathy will contact Charlotte

Closing Comments - Dave Kist - verbal

- moving the annual meeting and CMCs back to April
- Fee increase in the next couple of years
- discussion regarding string pin and will be checking videos regarding strings knocking down pins - Buffa to report back to board

M/S/C that the President's honorarium of \$6,000 stays as budgeted. Carried

Board Meeting - May 21, 2020 via Zoom

M/S/C

- 1 to approve the forming a committee of 3 members to represent CTF to join

C5 to be tasked to investigate the analyze a merger of CTF and C5 organizations. This committee will report back to the CTF board with recommendations - unanimous

Board Meeting - July 25, 2020 via Zoom

M/S/C

- 1 to approve the following board minutes: July 11, 2019; Nov. 21 & 22, 2019; Nov. 23, 2019; Feb. 27, 2020; March 4, 2020 and May 21, 2020 as distributed
- 2 to accept the President's report



- 3 to approve the Executive Director's report as presented
- 4 to approve the Financial Report from Aug.1, 2019 to June 30, 2020
- 5 to approve the Budget for 2020-2021 as presented
- 6 to accept the Youth report
 - each participant in the cancelled CYCs is to receive \$100 scholarship from the unassigned fund in the SAFE fund for a total of \$6,400
- 7 to accept the Coaching report
- 8 to accept the High Performance Report
- 9 to accept the Athlete's Council's report
 - discussion regarding the Council's adherence to CTF bylaws and Policy Manual - Dave is to report back to the Board
- 10 to accept the Regulatory report
- 11 to accept the Nominating Report
- 12 that CTF approve the committee to work towards a merger membership with C5 as per Sport Canada's suggestion
- 13 that the Annual Meeting on Nov. 14, 2020 be held via Zoom
- 14 that the CMC's scheduled to be held in Regina, SK in Nov. 2020 are cancelled

NOTES:

- update on CTTs - they will be held on Jan. 7 - 11, 2021 in Montreal at Laurentian Lanes
- USBC Convention and Annual Meeting was cancelled for 2020 - all legislative changes proposed will be carried over to 2021
- CTF Playing Rules for 2020-2021 are posted on the website as are the CTF Bylaws
- deadline for nominations is 24 hours prior to the start of CTF's AM on Nov.14, 2020

CTF Email Votes, 2019-2020

2019-2020-1 Motion from Blaine Boyle, second from Jane Vetero - to approve Tournament Services report presented at the Annual Meeting, November 23, 2019 in Campbell River BC.

Resolution 2019-2020-1 for your information: At our last Annual Meeting, delegates left the meeting after a break and we did not have a quorum. Discussion/Questions were allowed but the report could not be approved.

Carried by the Board of Directors and Delegates from Annual Meeting.



2019-2020-2 Motion from Blaine Boyle, second from Jane Vetero - to approve Nominating Report presented at the Annual Meeting, November 23, 2019 in Campbell River BC.

Resolution 2019-2020-2 for your information: At our last Annual Meeting, delegates left the meeting after a break and we did not have a quorum. Discussion/Questions were allowed but the report could not be approved.

Carried by the Board of Directors and Delegates from Annual Meeting.

2019-2020-3 Motion from Blaine Boyle, second from Jane Vetero - to approve the 3 applicants for directors on The Canadian Tenpin Federation on the slate as acclaimed. Wanda Howard, Jody Scott, and Anne Marie Cole as presented at the Annual Meeting, November 23, 2019 in Campbell River BC.

Resolution 2019-2020-3 for your information: At our last Annual Meeting, delegates left the meeting after a break and we did not have a quorum. 3 positions were available, and only 3 nominations, therefore the 3 were accepted as acclaimed.

Carried by the Board of Directors, and Delegates from Annual Meeting.

2019-2020-4 Motion from Jane Vetero and Second from Elaine Yamron - to approve Bowler of the Year Points effective 2019.

2019 Points were attached. Deadline to vote is December 29, 2019 at noon pst. Deadline is short as discussion period was had at our last meeting in Campbell River.

Resolution 2019-2020-4 for your information: The board asked the committee for changes and the committee has brought forward the changes asked for. The committee has already processed the 2019 winners and are waiting for presentation to the board.

Please note, Elaine Yamron has appointed Jane Vetero to be the administrator of the points.

Carried by the Board of Directors.

2019-2020-5 Motion from Blaine Boyle, Seconder from Anne Marie Cole - to approve the change of allocation of the president's honorarium to Canadian Youth Championship Event Live Streaming. Any funds not used will be used at the discretion of the Youth Chair.

Resolution 2019-2020-5 for your information: The President would like his honorarium to be used for the Canadian Youth Championships for Live Streaming.

Carried by the Board of Directors.



2019-2020-6 Motion from Jane Vetero, Second from Elaine Yamron - To approve the 2019 bowler of the year recipients as follows:

Youth Male: Nicholas Blagojevic, Youth Female: Mei Yen Lachapelle
Adult Male: Francois Lavoie, Adult Female: Valerie Bercier
Senior Male: Michael Snow, Senior Female: Sharon Tataryn

Resolution 2019-2020-6 for your information: Full detail for top three point getters in each category have been supplied from the committee via email – Feb 5, 2020

Carried by the Board of Directors.

2019-2020-7 Motion from Blaine Boyle, Second from Elaine Yamron – to postpone The Canadian Youth Championships and The Canadian Team Trials until further notice.

Resolution 2019-2020-7 for your information: Our members are in a situation where some are in the immediate need to get their monies back from airlines, hotels and entry fees. The executive feels that if we wait until the original deadline of April 10, 2020, the outcome will not be different, therefore we need to give them peace of mind and time to get their monies back.

Carried by the Board of Directors.

2019-2020-8 Motion from Charlotte Konkle, Second from Anne Marie Cole - To accept the following recommendations from the Center Certification Chair and Committee to accept USBC's Lane Certification Proposal with the following modifications:

All centers will be granted certification for the 2020-2021 Season.
Lane Certification by the local association will not be mandatory for the 2020-2021 Season. All new bowling centers will be granted certification, which will include centers with String Machines. All Centers that were certified in the last 2 seasons will receive a decal and certificate for the 2020-2021 Season. All lane certifications clinics will be postponed due to the COVID 19, until further notice.

Resolution 2019-2020-8 for your information: Locals are still encouraged to certify lanes at the request of the proprietor. When USBC rolls out the full plan, more recommendations will be brought forward, No Changes are needed for any of the manuals or forms at this time.

Carried by the Board of Directors.

2019-2020-9 Motion from Charlotte Konkle, Second from Anne Marie Cole - To accept the temporary rules changes as per the outlined notification, click link to google drive. (included)
As per USBC, these rule changes are temporary to help with leagues and tournaments that can start up again. These rules from USBC affect our average reciprocal agreement.

Resolution 2019-2020-9 for your information: As changes come out we need to make the updates quickly and most will be necessary. Rule Books will not contain these temporary rule changes.

Carried by the Board of Directors.



2019-2020-10 Motion from Elaine Yamron, Second from Charlotte Konkle, To hire a new auditor for year end procedures.
Natasha Alikova, CPA, CGA
Alikova & Associates Inc.
205-20159 88th Ave
Langley, BC V1M 0A4

Resolution 2019-2020-10: It was recommended to find an Auditor that lived closer to Cathy Innes to make the procedure more efficient.
Please note: This is a quick turn around for a vote, as year end procedures must start immediately.

Carried by the Board of Directors.

2019-2020-11 Motion from Blaine Boyle, Second from Elaine Yamron, To award all players that made their provincial team to qualify for the Canadian Youth Championships a \$100 scholarship.

Resolution 2019-2020-11: Due to the cancelling of the CYC, Unassigned funds will be used from the Safe Scholarship Funds.

Carried by the Board of Directors.



BOWLING AMALGAMATION AND STRATEGIC PLANNING WORKING GROUP

Report for CTF Annual Meeting

November 14, 2020

Sport Canada has indicated a change in its funding model is coming in 2021-22 which will eliminate the funding of umbrella organizations such as the Bowling Federation of Canada. The Bowling Federation of Canada currently receives and allocates funding to CTF and C5PBA as well as Bowl Canada.

CTF and C5PBA have decided to look at amalgamating into one organization to create efficiencies in their organizational structure, governance, financial model, and strategic planning. This amalgamation will create a new organization that is not an umbrella organization and will receive funding from Sport Canada.

So far, CTF and C5PBA have hired a consultant and formed a working group. The working group contains three C5PBA representatives and three CTF representatives: Annette Bruneau (C5), Sheila Carr (C5), Len Isleifson (C5), Dave Kist (CTF), Cathy Innes (CTF) and myself.

To date, the working group and consultant(s) have completed a scan of our legal documents. This legal scan identifies all assets and liabilities in both organizations. This is needed if an amalgamation is to happen. An environmental scan has also been completed which looked at five similar organizations. This Environmental Scan provides CTF and C5PBA with an accurate and current understanding of the landscape of strategies being implemented by other similar organizations. The intent of the Scan is to identify leading practices and potential alignments with key governance, operating/programming and financing mechanisms as well as reviewing different approaches to trends including safe sport, gender equity, diversity and inclusion.

We are currently in the process of creating a survey for our stakeholders to get feedback on what they would like to see in the new organization. The survey will be emailed to members we can contact, so please keep an eye out in your email as we want to hear from everyone. There will also be interviews with key stakeholders. This is all scheduled to be completed in November, 2020.

The working group will be forming another group that will be the Amalgamation Committee, and then there will be workshops in the New Year. Hopefully there will be more to report at that time.

Respectfully submitted

Anne-Marie Cole

Bowling Amalgamation and Strategic Planning Working Group Chair

amcole@tenpinCanada.com



REGULATORY REPORT

November 14, 2020

The CTF Playing Rules for 2020-2021 are posted on our website - www.tenpincanada.com - and posted separately are the 2020-2021 CTF Bylaws. Equipment and Specifications are at the back of the Playing Rules.

New this year in the CTF Playing Rules, there are many FAQs that will answer your questions. I want to thank Cathy Innes and Dan Tereck for doing a great job with the rules and the FAQs.

The USBC Convention and Annual Meeting scheduled for April 27 to 30, 2020 was cancelled for this year. All the legislative changes will be carried over for approval or rejection at the 2021 USBC Convention on April 26 - 29, 2021. As you all know, CTF has a reciprocal average agreement with USBC so if you are interested in the legislative proposals you can find it on bowl.com under associations.

I would also like to remind you again of the CTF website - www.tenpincanada.com - there is a lot of information on it right at your fingertips.

Charlotte Konkle
CTF Director, Regulatory Chair



CTF Equipment Specifications Committee

The Equipment Specifications Committee recommended several CTF rule changes related to ball drilling specifications over the past two years.

If you recall, a rule was put into effect in February 2019 that limited the number of balance holes allowed to a maximum of one. It should be noted that an unused thumbhole would be considered a balance hole. The primary effect of this rule change was that bowlers who did not use their existing thumbhole for any delivery could not have an additional balance hole in their ball. That would be two balance holes, and that would be illegal. At the same time, there were some bowling ball balance rules that were modified, because the rules were different for bowling balls with and without a balance hole. This was in effect, a “transitional” set of rules, because it was announced that there would be another major rule change to go into effect as of August 1, 2020.

The new August 1, 2020 ball drilling specifications are now in effect. Balance holes ARE NO LONGER ALLOWED. And just to serve as a reminder, this means that any unused thumbhole on any delivery would now be considered illegal.

For those of you may not know, these changes came about because of several technical studies that USBC has done over the past several years. USBC, CTF, and World Bowling all implemented these same rule changes.

It is worth noting that there is one relatively minor difference between USBC’s drilling rules compared to CTF’s and World Bowling’s rules. USBC’s rules say that every gripping hole **MUST BE USED** on every delivery. CTF and World Bowling say that all the finger holes do not have to be used on every delivery, but the bowler must be able to demonstrate that every gripping hole can be simultaneously be used for gripping purposes.

One more important note: In the Equipment Specification Chapter of the CTF Rulebook, only basic specifications are given. For detailed technical specifications and testing procedures, reference is made to the USBC Equipment Specifications Manual, which can be found on the USBC website – www.bowl.com

Dan Tereck
Chair



High Performance

I would like to welcome all delegates, guests, and fellow board members to our 2020 Virtual Annual Meeting.

I am going to start off by thanking Cathy Innes who oversees everything in High Performance. She is Tenpin Canada's representative on World Bowling, Pan Am Bowling, Commonwealth, Canadian Olympic Committee. Cathy is also part of the selection committee.

The rest of my committee that needs thanking are the Administrative Assistants, Elaine and Laurie, Selection Committee member David Simard. I would like to take the time to thank Susan Grande who was our Coach Administrator until just recently when she resigned to personal and professional comments.

Our coaches started out with a busy year planning the Training Camps for all the teams in January to March. They were working on the Yearly Training Plans, Debriefing the Athletes after tournaments, and training plans to have all athletes prepared for them upcoming tournaments. All of this leads up to a Pan Am Bowling or World Championships, that were all canceled in May 2020. To say the least it was disappointing for all the coaches and athletes.

The training camps were like the previous year as far as Fitness Testing and Mental Training for all athletes. The second day we spend at the bowling center, recording the Athletes for analysis, doing drills and always a little competition at the end of the day. The evening meetings are getting to know our teammates, Building a Team Culture and Team Building. We appreciate everything that INS Center does for the Team and a thank you to Pont Mercier bowling center for having us for the day.

As everyone knows COVID-19 pandemic shut the country down. This means us athletes had to stop training in bowling centers and gyms. This was a difficult time for everyone from Athletes to Coaches and High-Performance Committee.

Our coaches stepped up and had team video calls with their teams to see how everyone was doing. The object was to make it fun for the athletes which can be difficult when they cannot do any training. Some of the calls were coaches and an athlete or the complete team.

I also had a few video calls with the coaches to see how they were doing and what they were doing to keep the athletes engaged.

With our athletes monitoring platform we like to have athletes log in 90% to 95%. During this time of the pandemic we were getting around 85%. I was pleased with the



effort of our athletes.

Looking ahead to 2021 there is still a lot of uncertainty. We do not know what and where events will happen. We do not know if we will be able to have Team Trials. Will we be able to travel outside Canada.

The safety of our athletes and coaches is my number one priority.

Date: Sept 24/20

Jane Vetero

High Performance Director



Athlete's Council Report

October 5, 2020

INTRODUCTION

The Athletes' Council like many other activities this year have been fairly slow. As most events, travel, and training have been cancelled, this report will mostly focus on the training camps that were luckily held before the shut-downs.

A summary of the activities includes:

- Feedback on training camps
- Preparation for voting for Athlete Council positions

ATHLETE FEEDBACK ON KEY EVENTS

The Athletes' Council has collected feedback from key events that have taken place in 2020 thus far, which includes the training camps for the women's, men's, and youth teams. The feedback is summarized below with positives and recommendations for improvement in areas of constructive feedback.

Training Camps

- The overall feedback was very positive. Everyone continues to enjoy the training center and fitness testing. It is nice to have access to those resources, especially the sports psychologist.
- We appreciated the feedback being heard from last year's training camps and many improvements made throughout the camp. Thank you to the High Performance Team and coaches.
- One of the best exercises was defining the Team Culture. It really helped ground the team, establish a defined culture, and helped new players integrate quicker and feel included. This activity would be recommended each year to achieve those same objectives regardless of which athletes are on the team.
- We understand that it is difficult to fit everything in the schedule given the short timeframes. The athletes would still like to see more bowling in the schedule. Not sure whether it's possible to schedule departure times for later on Sunday and get some lane time Sunday morning, but would like to offer the suggestion.
- One suggestion for future camps, if possible, would be to have a combined men's and women's training camp. This would be especially helpful in years when there are combined events.
- Last year it was mentioned that all athletes could have access to the National Sports Institute (NSI). It has been very difficult to contact the local NSIs at the athlete level to gain access. Perhaps, we can form a small working group between athletes and an HP representative to facilitate this access.



REVIEW OF PERFORMANCE OF SUPPORT STAFF/SYSTEMS AND AREAS FOR IMPROVEMENT

One area of improvement would be to collaborate with the Athlete's Council more for tournament decisions:

- Formal discussion around Team Trials planning and future dates
- Suggest more involvement with Athlete's Council in CYC discussions, particularly with the youth representatives

LOOKING FORWARD TO 2021

As the new Terms of Reference are implemented the following will take place for 2021:

- Receiving applications for vacant Athlete's Council positions following the Terms of Reference Requirements
- If more applications received than positions are available, a vote will happen either during the 2021 Team Trials in January or electronically

CONCLUDING REMARKS

The athletes are happy with the overall communication and improvements to the training camps.

The athletes appreciate open and honest communication and understanding the reasoning behind decision making. It continues to build strong team foundations and culture.

Felicia Wong



Coaching Development Report

Good day and welcome everyone, 2020 has been an interesting year to say the least, and with Covid 19 in play coaching has become a challenge.

The Coaching Development committee along with help from the Coaching Association of Canada have been working on an online training program that we will be introducing very soon. This will allow us to run coaching clinics in areas that at this time we are not able to get to. Our number one priority is to make sure our coaches are properly trained, this way we can feel confident that the people we have out in the leagues are doing the best job possible and receiving the most up to date training.

We are planning on running a ladies only Comp Dev course in the new year and we are also looking at a ladies only LF clinic as we are in need of more female trainers and coaches in our sport.

If you know of anyone that would like to become a certified coach, please feel free to have them contact us anytime.

Thanks for your time and please stay safe and well!!!

Do you Love the Game? Become a Certified Coach!! Remember the youth we inspire today will keep our Legacy alive tomorrow!!

Respectfully submitted by
Blaine Boyle, Chair



Youth Report

Welcome everyone, as we start off a new bowling season my hope is to see all or most of our youth bowlers back into the centers and programs.

Covid 19 is playing havoc with all our programs, as well as Provincial and National regulations which are making it tough to get back to bowling.

We had to cancel our Youth Nationals this past May which personally was a very tough decision to make as I know our youth work so hard to make the provincial teams only to have it taken away. We did what was right and the safety of our youth and families is what matters most. The Youth Committee approached the board with an idea to give everyone that made the Provincial team heading to Nationals a \$100.00 scholarship. This was passed unanimously, and forms were sent out to the Provincial Team Managers so they could be filled in and sent back to myself for processing.

We are hoping that things will return to normal so we can run our Canadian Youth Championship Nationals in May of 2021. Winnipeg will be the host for 2021 and hopefully we will be able to go back to Sault Ste. Marie the end of May 2022, as they were the sight of the now cancelled 2020 Youth Nationals.

We still have some new and exciting changes that we did not get a chance to implement this past year at CYC's and will be looking to put them into play this year.

I am looking forward to another great year with the youth and the exciting things that will come.

Thanks for your time, stay safe and well!!!!

Respectfully submitted by
Blaine Boyle, Chair



Achievement Awards Committee Report

Welcome to the Annual Meeting

Sherry Hobson Excellence Award – No applications

Hazel McCleary Leadership Award – No applications

Hall of Fame Award – One application to be reviewed by Hall of Fame committee

Bowler of the Year Awards (2020)

Male - Francois Lavoie

Female – Valerie Bercier

Youth Male – Nicholas Blagajevic

Youth Female – Mei Yen Lachappelle

Senior Male – Michael Snow

Senior Female – Sharon Tataryn

Due to the Covid pandemic all the Bowler of the Year Awards have been mailed to the recipients.

Respectfully submitted by:

Elaine Yamron Awards Chairperson



Nominating Committee Report

There are 3 director positions up for election in November 2020 for a 3-year term from Jan. 1, 2021 to Dec. 31, 2023. The 3 are Dave Kist from Alberta, Blaine Boyle from Saskatchewan, and Jane Vetero from Ontario. All three have chosen to run again and their profiles are attached.

The breakdown for director positions as of today is as follows:

AB - 2 (Dave, Curtis)
BC - 0
MB - 3 (Elaine, Wanda & Jody)
NB - 0
ON - 3 (Charlotte, Jane & Anne-Marie)
QC - 0
SK - 1 (Blaine Boyle)

These are a total of 9 elected directors and 1 appointed by the Athlete's Council This is a board total of 10 as per CTF bylaws.

The deadline for written nominations was 24 hours prior to the start of the Annual Meeting and to be in the hands of the Nominating Chair as per CTF bylaws.

Respectfully submitted,

Charlotte Konkle
CTF Director, Nominating Chair



BLAINE BOYLE, ESTEVAN SASK.

BOWLING ORGANIZATIONS

- CTF 2ND VICE PRESIDENT (1 YEAR)
- CTF DIRECTOR COACH DEVELOPMENT (6 YEARS)
- CTF YOUTH CHAIR (3 YEARS)
- CTF COMMITTEE MEMBER, TRANSITION, STRATEGIC PLAN, &
- YOUTH COMMITTEES (2 YEARS)
- ASSOCIATION MANAGER, ESTEVAN TENPIN (14 YEARS)
- PRESIDENT SASKATCHEWAN TENPIN FEDERATION (7 YEARS)
- LEAGUE MANAGER, 2 ADULT LEAGUES, 1 YOUTH LEAGUE (16 YEARS)
- TOURNAMENT MANAGER, ESTEVAN BOWL (16 YEARS)
- PROVINCIAL YOUTH HEAD COACH (7 YEARS)

NON BOWLING ORGANIZATIONS

- MEMBER, ESTEVAN AND DISTRICT LION CLUB

BUSINESS OR PROFESSIONAL EXPERIENCE

- OWNER, B & V SHORTHHAUL – A FREIGHT AND MOVING COMPANY
- PRESIDENT, IN2DEEP ENTERPRIZES – A REAL ESTATE INVESTMENT COMPANY
- CONTRACT MANAGER, SEARS DEALER STORE
- PARTS SPECIALIST AND SERVICE WRITER, INLAND KENWORTH ESTEVAN
- PRO SHOP OPERATOR AND BOWLING ALLEY MANAGER ESTEVAN BOWL

AS AN AVID BOWLER, 50 YEARS, I'M A FIRM BELIEVER THAT WITH THE RIGHT GUIDANCE WE CAN START TO INCREASE MEMBERSHIP IN OUR LEAGUES AND ASSOCIATIONS ACROSS CANADA, THIS IS A SPORT THAT WE ALL LOVE AND IS THE ONLY SPORT YOU CAN PARTICIPATE IN FROM 3 YEARS OF AGE TO 103 IF YOU WANT. I HAVE WORKED AS THE COACH DEVELOPMENT DIRECTOR FOR CTF FOR THE LAST 6 YEARS AND AS THE NATIONAL YOUTH CHAIR FOR THE LAST 3, AS BOTH OF THESE POSITIONS FLOW INTO ONE ANOTHER WE HAVE BEEN MAKING GREAT STRIDES IN THE PROTECTION OF BOTH OUR YOUTH BOWLERS AS WELL AS OUR COACHES. EDUCATION OF OUR COACHES AND YOUTH AS WELL AS PROPER TRAINING IS KEY IN OUR SPORT. I FEEL THAT ALTHOUGH WE HAVE MADE GREAT STRIDES IN BOTH COACHING AND THE YOUTH THERE ARE STILL IMPROVEMENTS THAT CAN BE ACHIEVED. IF YOU CHOSE TO RE-ELECT ME, I WILL CONTINUE TO WORK HARD FOR THE CTF AND ITS MEMBERS.



JANE VETERO, KITCHENER, ON

BOWLING ORGANIZATIONS

- HIGH PERFORMANCE DIRECTOR SINCE 2018
- ASSISTANT HIGH PERFORMANCE MANAGER FOR CTF SINCE 2012-2017
- MEMBER CTF HALL OF FAME
- TEAM CANADA ACHIEVEMENTS:
 - 1988 & 1990 CTF NATIONAL CHAMPION
 - 1988 SEOUL OLYMPICS 4TH PLACE
 - 1989 WORLD GAMES GOLD IN SINGLES
 - 1990 KENT ALLSTARS MALAYSIA - SILVER IN SINGLES
 - 1991 WORLD CHAMPIONSHIPS GOLD IN TRIOS AND SILVER IN DOUBLES
 - 1991 SEOUL BROADCASTING SYSTEMS SILVER IN SINGLES
 - 1992 SEOUL BROADCASTING SYSTEMS SILVER IN MIXED DOUBLES
 - 1998 COMMONWEALTH GAMES - BRONZE IN MIXED DOUBLES, 4TH IN SINGLES

NON BOWLING ORGANIZATIONS

- VOLUNTEER FOR WATERLOO CYCLING EVENTS

BUSINESS OR PROFESSIONAL EXPERIENCE

- PRO SHOP OWNER – FREDERICK LANES, KITCHENER

I HAVE BEEN A BOWLER FOR 56 YEARS AND WAS A MEMBER OF THE KITCHENER-WATERLOO WBA FOR 9 YEARS BOTH AS A DIRECTOR AND THE ASSOCIATION SECRETARY. I HAVE BEEN THE VICE PRESIDENT OF THE SCOTBA SINCE 2017.

BEING A MEMBER OF THE HP COMMITTEE, I AM COMMITTED TO PROMOTING OUR ATHLETES AND BECAUSE I HAVE BEEN ON TEAM CANADA FOR MANY YEARS, I FEEL THAT I CAN ADD KNOWLEDGE AND UNDERSTANDING TO THE CTF BOARD AS A DIRECTOR.



DAVE KIST, CALGARY, AB

BOWLING ORGANIZATIONS

- CTF DIRECTOR, 6 YEARS

CURRENT PRESIDENT

FORMER 2ND VICE PRESIDENT

BUDGET & FINANCE COMMITTEE CHAIR

STRING PIN COMMITTEE CHAIR

2016 & 2017 CMC TOURNAMENT CHAIR

2018 PABCON TOURNAMENT CHAIR

- ATPA - ALBERTA TEN PIN ASSOCIATION

FORMER PRESIDENT – 6 YEARS

FORMER DIRECTOR – 2 YEARS

- BFA – BOWLING FEDERATION OF ALBERTA, 5 YEARS

FORMER VICE PRESIDENT 4 YEARS

FORMER DIRECTOR 5 YEARS

- FTA – FOOTHILLS TENPIN ASSOCIATION, 12 YEARS

FORMER PRESIDENT 8 YEARS

FORMER DIRECTOR 12 YEARS

NON-BOWLING ORGANIZATIONS:

- AARC – ALBERTA ADOLESCENT RECOVERY CENTRE – 12 YEARS

BUSINESS OR PROFESSIONAL EXPERIENCE:

- OWNERSHIP GROUP OF LET'S BOWL, CALGARY AB & ACTIVE IN DAY TO DAY OPERATIONS - NAMED 10 PIN PROPRIETOR OF THE YEAR BY BOWL CANADA FOR THE LAST 5 CONSECUTIVE YEARS
- OWNERSHIP GROUP OF MOUNTAIN VIEW BOWL, CALGARY AB & ACTIVE IN DAY TO DAY OPERATIONS
- 10 YEARS OF SERVICE WITH BOWLERAMA LTD
- FINANCIAL ANALYST, 10 YEARS

I HAVE A PROVEN RECORD OF SUCCESS WITH THE MEMBERSHIP OVER THE LAST 6 YEARS AND WOULD LIKE TO CONTINUE BEING OF SERVICE TO OUR MEMBERSHIP. I AM PASSIONATE AND I BELIEVE BOWLING IS A SPORT. WITH PASSION AND BELIEF, ANYTHING IS POSSIBLE.

